



Health & Safety Policy

It is the aim of the Oadby Plastics Group, (Oadby Plastics Ltd, A.B.G. Rubber & Plastics Ltd, Anglia Plastics Ltd and Direct Plastics Ltd), to protect the health & safety (H&S) of workers and others. This is achieved by preventing work-related injury, incidents, and ill health through identification, documentation and elimination. We are committed to continued improvement through the development of our processes and procedures.

We are committed to:

- Maintaining compliance with current national and international legislation.
- Preventing damage to, and deterioration of, our employees' health, by improving their work conditions and increasing the level of protection used.
- Ensuring workers are consulted and encouraged to participate in the H&S management system.
- Providing sufficient resources to fulfil the policy.
- Providing adequate welfare facilities.

Our strategy regarding H&S is governed by the following principles of conduct:

- Monitoring the application of the policy and revising it as necessary
- Continually improving the H&S management system.

The H&S of employees are essential values for our organisation. Our strategy regarding Occupational Risk Prevention and Occupational H&S opportunities is governed by the following principles of conduct:

- Provision of safe and healthy working conditions for the prevention of work-related injury and ill health.
- Ensuring competency through information, training, and supervision.
- Ensuring consultation with, and participation of, workers on matters affecting their H&S in the workplace.
- Provision of the material resources necessary to contribute to safety.
- Emphasis on accident prevention techniques.
- Providing an open-door policy to talk to a safety representative.
- Campaigns to raise awareness among all employees and managers with effective consultation.
- On-going inspections and site audits, adopting corrective measures where necessary

Copies of this policy statement will be made available to all employees and all other interested parties on request.

M Rojahn

Managing Director

January 2023

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| POL2 | ISSUE NO: 1 | 12/22 |
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