

Quality Environmental and Health & Safety, Policy

It is the aim of the Oadby Plastics Group, (Oadby Plastics Ltd, A.B.G. Rubber & Plastics Ltd, Anglia Plastics Ltd and Direct Plastics Ltd), to achieve sustained profitable growth, by providing cost effective products, which consistently maintains always a high level of customer satisfaction, which enhances the company's reputation with its customers, in terms of quality reliability and price, satisfying our customers and shareholder needs, whilst minimising the impacts on the environment in a sustainable manner. It is our priority to encourage our customers, suppliers and business associates to do the same. Not only is this sound commercial sense, it is also a matter of delivering on our duty of care for future generations.

The organisation is committed to continually improve, through the development of quality, environmental, health and safety performance and by understanding our customers' requirements.

To achieve this result, we commit to:

- Strict compliance with current applicable legislation and other requirements that we must subscribe to in all markets in which it operates
- The satisfaction of our customers
- The prevention of damage to and deterioration of our employees' health, by improving their work conditions in order to increase the level of protection of their safety and health
- The prevention of contamination
- Understand the energy consumption of our branches, ensure that the information is available and establish the measures necessary to meet objectives and reach goals while continuously improving energy performance
- Understand the waste at our branches, and set meaningful objectives to reduce where possible

Our strategy with regard to Quality Management is governed by the following principles of conduct:

- Always start with an understanding of customers' expectations before supplying products and services
- Develop the mentality of continuous improvement at all levels within the organisation, leaving no room for complacency, lack of thoroughness and other attitudes that represent an obstacle to this principle
- Involve each member of the workforce in the Quality challenge, such that everyone assumes a sincere personal commitment to customer service

The safety and health of the employees are essential values for the organisation. Our strategy with regard to Occupational Risk Prevention and OH&S opportunities; is governed by the following principles of conduct:

- Provision of safe and healthy working conditions for the prevention of work related injury and ill health
- Ensuring competency through information, training and supervision
- Provision of the material resources necessary to contribute to safety
- Emphasis on accident prevention techniques
- Campaigns to raise awareness among all employees and managers with effective consultation
- On-going inspections and site audits, adopting corrective measures where necessary

Copies of this policy statement will be made available to all employees and to all other interested parties on request.



M Rojahn
Managing Director
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