



Quality Environmental and Health & Safety, Policy

It is the aim of the Oadby Plastics Group, (Oadby Plastics Ltd, A.B.G. Rubber & Plastics Ltd, Anglia Plastics Ltd and Direct Plastics Ltd), to achieve sustained profitable growth, by providing quality cost-effective products, which consistently maintains a high level of customer satisfaction. It is our priority to meet the needs of all stakeholders, whilst minimising the impacts on the environment which we encourage in our end-to-end supply chain to deliver a sustainable future for all.

We are committed to continually improve, through the development of quality, environmental, health and safety performance and by understanding our customers' requirements.

To achieve this result, we commit to:

- Maintain strict compliance with current applicable legislation and other requirements that we must subscribe to in all markets in which it operates.
- The satisfaction of our customers.
- The prevention of damage to and deterioration of our employees' health, by improving their work conditions to increase the level of protection of their safety and health.
- The prevention of contamination.
- Understand the energy consumption of our sites, ensure that the information is available and establish the measures necessary to meet objectives and reach goals while continuously improving energy performance.
- Understand the waste at our sites and set meaningful objectives to reduce where possible.

Our strategy regarding Quality Management is governed by the following principles of conduct:

- Always start with an understanding of customers' expectations before supplying products and services.
- Develop the mentality of continuous improvement at all levels within the organisation, leaving no room for complacency, lack of thoroughness and other attitudes that represent an obstacle to this principle.
- Involve each member of the workforce in the quality challenge, such that everyone adopts a sincere personal commitment to customer service.

The health and safety of employees are essential values for our organisation. Our strategy regarding Occupational Risk Prevention and OH&S opportunities; is governed by the following principles of conduct:

- Provision of safe and healthy working conditions for the prevention of work-related injury and ill health.
- Ensuring competency through information, training and supervision.
- Provision of the material resources necessary to contribute to safety.
- Emphasis on accident prevention techniques.
- Campaigns to raise awareness among all employees and managers with effective consultation.
- On-going inspections and site audits, adopting corrective measures where necessary.

Copies of this policy statement will be made available to all employees and all other interested parties on request.

M Rojahn - Managing Director

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